

## **Help for non-English speakers**

If you need help to

: conduct that incites hatred towards or revulsion or severe ridicule of a person or group of people on the basis of their race or religion.

: subjecting a person or threatening to subject them to detrimental treatment because they (or their associate) has made an allegation of discrimination or harassment on the basis of a protected attribute (or asserted their rights under relevant policies or law).

Richmond Primary School strives to provide a safe, inclusive and supportive school environment which values the human rights of all students and staff.

and  
school.

policies to respond to students who demonstrate these behaviours at our